

THE PROBLEM:

INSTITUTIONAL RACISM AT U-M

Institutional racism in the policies and practices of the University administration perpetuates discrimination and racial disparity.

- Despite a 17 year old 10% Black enrollment mandate, Black students constitute a mere 5% of the student population.

- There is no tangible mechanism for reporting and investigating incidents of racial harassment.

- A racially polarized labor hierarchy concentrates White men in the highest paying University jobs and Black women in the lowest.

- The University has refused to close offices and cancel all classes on the Dr. Martin Luther King Jr. National Holiday.

(Continued on opposing panel)

THE UNITED COALITION AGAINST RACISM

... Advancing The Cause Of Human Justice

MANY ORGANIZATIONS AND INDIVIDUALS AT THE UNIVERSITY HAVE BEEN STRUGGLING SIMULTANEOUSLY AGAINST THE MANY FORMS OF RACISM ON THIS CAMPUS. MANY OF THESE EFFORTS HAVE BEEN PARALLEL AND OVERLAPPING. THE UNITED COALITION AGAINST RACISM (UCAR), WAS FORMED TO UNIFY THE VARIOUS ANTI-RACIST FORCES ON CAMPUS INTO ONE STRONG COALITION.

HISTORICALLY, A KEY STRATEGY TO UNDERMINE OUR RESPECTIVE STRUGGLES HAS BEEN TO KEEP US DIVIDED, OPERATING AT ODDS AND UNABLE TO SPEAK IN A UNIFIED VOICE. THIS DIVISION HAS ALLOWED THE UNIVERSITY ADMINISTRATION TO DOLE OUT TOKEN RESPONSES TO VARIOUS ISSUES WHILE BLATANTLY IGNORING OTHERS, UNDER THE GUISE OF TRYING TO ACCOMODATE A "CROSS - SECTION" OF STUDENTS AND "INTERESTS."

MOBILIZED AROUND AN AGREED UPON SET OF DEMANDS, WE INTEND TO RESPOND FORCEFULLY AND COHESIVELY TO THE INCREASED INCIDENTS OF RACIAL HARASSMENT AND INSTITUTIONAL RACISM. AS ONE UNIFIED VOICE, WE WILL PRESS THE UNIVERSITY TO ACT ON OUR LIST OF ANTI-RACIST DEMANDS. WE WILL NO LONGER BE IGNORED AND PUSHED ASIDE.

SUPPORT THE TWELVE DEMANDS !!!!

JOIN THE UNITED COALITION AGAINST RACISM !!!!!

THE PROBLEM:

RACISM ON THE RISE

Recent months have witnessed an upsurge in blatant and vicious racism, both locally and nationally.

January 27th: In the Couzens Dormitory, several Black women are threatened by a KKK-type flyer, declaring "Open hunting season on porch monkeys and saucer lips."

February 4th: A student disc jockey airs anti-Black program on a University radio station.

- KKK uniform is displayed in a Couzens dorm window.

- Black and Asian American students are verbally and physically assaulted on U of M's Ann Arbor campus.

- The anti-apartheid shanty is repeatedly torn down weekly.