

THE CASE AGAINST DIVESTMENT

DIVESTMENT is bad for State employees.

- . It increases the risk for the State's pension and retirement fund investments.

It increases the chances of a lower rate of return on the pension fund's investments.

DIVESTMENT is bad for workers in the State.

- . It lowers the chances for new private investment in the State.
- . It therefore means fewer jobs for State residents.

DIVESTMENT is bad for Black South Africans.

- . Sullivan Principles companies in South Africa have helped since 1977 to:
 - Obtain collective bargaining rights for Black workers.
 - Eliminate legal job discrimination against Black workers.
 - Obtain apprentice training rights for Black workers.
- . Sullivan Principles companies have:
 - Increased average Black employee wages faster than for White employees.
 - Instituted large-scale training programs for Black workers.
 - Contributed to education programs at all levels for employees and their dependents.
 - Increased the proportion of Black workers in supervisory positions.
 - Provided common medical, pension and insurance plans to all employees.
 - Greatly increased expenditures on housing and community development for Black workers.
 - Supported public interest law firms which defend legal rights for Black South Africans.
 - Lobbied for changes in discriminatory legislation.

If American firms leave South Africa, these corporate efforts would cease.

November 16, 1983