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Alpha
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Conduct

March 31, 2000

Ms. Maria Roeper
Workers Rights Consortium
Judson House
237 Thompson Street
New York, New York 10012

Dear Ms. Roeper:

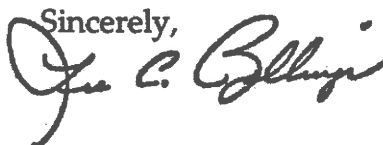
As you know, on February 18, 2000, the University of Michigan pledged to join the Worker Rights Consortium on a conditional basis. Along with other universities, we are committed to working actively with the WRC in an effort to develop a fair and just monitoring system and a governance structure that will be both consistent with our institutional principles and sensitive to licensee concerns.

We believe that the current draft charter of the WRC offers a good starting point for discussion and offers a promising foundation for building an organization. We have concerns about some of the provisions, and look forward to a discussion on these and other topics raised by our advisory committee, including but not limited to monitoring, governance, and organizational viability.

We enter this process fully and with good faith. We intend to be active and fully engaged in the activities of the organization. We join with the expectation that the organization will succeed. We will continue our participation so long as we are making substantial progress towards achieving our mutual goals. We will evaluate our continuing membership and participation in the same manner as our other organizational memberships.

We plan to send a delegation of faculty, administrators, and student advocates to the organizational conference in New York City on April 7, 2000. We also will provide financial support for the WRC as organizational planning and budgeting efforts go forward.

Best wishes for a successful conference and future.

Sincerely,

Lee C. Bollinger

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